



CURRICULUM VITAE OF THE PROPOSED MEMBERS OF THE COMPANY' S BOARD OF DIRECTORS

(ANNUAL GENERAL MEETING 17-06-2026)

A. EXECUTIVE MEMBERS:

(1) Spyros Manolopoulos: Spyros D. Manolopoulos was born in Athens in 1976. He is a graduate of Doukas School, holds a Law degree from the National and Kapodistrian University of Athens, and a Master of Laws (LL.M.) in International Commercial Law from King's College London (KCL) of the University of London. His professional activity began at the law firm "Fortsakis, Diakopoulos, Mylonogiannis and Associates" as a trainee lawyer. Subsequently, he practiced law by maintaining a private law office and as a corporate legal advisor, gaining experience mainly in commercial law and public procurement issues. He worked as a legal advisor for the Space Hellas Group from 2005 to 2011. Since 2011, he holds the position of executive Vice President, and since July 2013, he has been the Executive Chairman. He maintains active participation in institutional bodies: (a). Hellenic Association of Information Technology & Communications Enterprises (SEPE), Board Member 2020 – 2025 and Executive 1st Vice President 2025 – present, (b). Hellenic-British Chamber of Commerce, Board Member 2020 – present, (c). Hellenic Listed Companies Association (ENISET), member of the Steering Committee 2022 – present, (d). Hellenic-American Chamber of Commerce, Board Member 2025 – present.

(2) Panagiotis Bellos: Born in Athens in 1972. He graduated from Deree College – The American College of Greece in 1997 with a degree in Business Administration and Marketing. In 1996, while still studying, he began working as a trainee in the then-newly established Marketing Department of Space Hellas. In 2002, he spearheaded the establishment of the group company Space Vision S.A., which specializes in providing integrated audiovisual solutions to businesses and professionals, and assumed its management as General Manager. In 2012, it was decided that Space Vision would be integrated into the technological solutions of Space Hellas, so he assumed the task of incorporating the audiovisual solutions into the Offering of the parent company as a new product group, while simultaneously handling the reorganization of the Group's Marketing and Business Development Department, from the position of Director. Simultaneously with his role as Chief Marketing Officer of the group, in 2013 he joined the Board of Directors of Space Hellas as an executive member, and in 2020 he was elected executive Vice President of the Board of Directors of Space Hellas.

(3) Ioannis Mertzanis: Dr. Ioannis Mertzanis holds a degree from the National Technical University of Athens and a Master's degree (MSc) in Telematics with distinction, as well as a PhD from the University of Surrey in Great Britain. He possesses many years of international and domestic experience in the fields of telecommunications, technological innovation, research and development, and the management of complex high-technology projects. He joined Space Hellas in 1999 and, through successive positions of increased responsibility, contributed substantially to the strengthening of the group's technological and operational development. In 2013, he assumed the duties of Executive Vice President and COO, while since June 2015, he has held the position of CEO of the Space Hellas group. During his career,



he has contributed to the promotion of innovation, the implementation of strategic initiatives, and the further strengthening of the group's international presence in the market. At the same time, he has significant participation in European and national research and innovation projects and notable scientific activity with publications in international journals and conferences.

(4) Ioannis Doulaveris: Born in 1968 in Athens. He is a graduate of the Department of Applied Informatics of the Athens University of Economics and Business (AUEB) with a specialization in Finance and holds an “MSc in International Business and Finance” from South Bank University, London. He is a member of the Economic Chamber of Greece and holds a First Class Accountant/Tax Consultant license. He has worked at Space Hellas since 1998 in various positions of responsibility and since December 2007, he has held the position of General Financial Director of the Group. In July 2012, he joined the Board of Directors of Space Hellas as an Executive member. He possesses many years of professional experience in the field of Financial management and Economic analysis and strategy.

(5) Anastasia Paparizou: Born in 1962 in Melitaia, Domokos. She is a graduate of the Department of Economics of the National and Kapodistrian University of Athens, as well as the Department of Accounting and Finance of the Higher Educational Institute of Piraeus T.T. She is a member of the Economic Chamber of Greece and possesses long-standing professional experience in the fields of accounting, taxation, costing, and financial management. She has worked at Space Hellas since 1987, having completed a long and successful professional career in the company's financial services sector. She holds the position of Inventory Accounting and Costing Director, with primary responsibilities including the supervision of accounting operations, the implementation and monitoring of tax compliance, the coordination of costing procedures, as well as ensuring the correct application of accounting and tax provisions. She possesses specialized expertise in issues of tax planning and corporate tax monitoring, as well as significant experience in drafting financial statements for listed companies and their subsidiaries, including the preparation of corporate and consolidated financial statements, financial reports, and financial information data, in accordance with the applicable regulatory and accounting framework. Furthermore, she has substantial experience in managing the procedures for the establishment and commencement of operations of new companies of the Group, as well as in procedures for the dissolution and liquidation of companies, with successful coordination of the relevant accounting, tax, and corporate actions. She has worked closely with chartered auditors, tax, and supervisory authorities, contributing decisively to ensuring the reliability, transparency, and regulatory compliance of the company's financial statements and operations. In August 2017, she joined the Board of Directors of Space Hellas as an executive member.

B. NON - EXECUTIVE MEMBERS:

(6) Theodoros Chatzistamatiou: Mr. Theodoros Chatzistamatiou was born in Athens on 3-7-1949. He holds a degree from the Mathematics Department of the University of Athens (1973) and from NCSR Demokritos (degree in Analysis and Programming (1973)), while during the



period 1975-1976 he pursued studies in analysis and programming. He possesses extensive professional experience in the field of information technology from 1975 to date, both in the private and public sectors. In 1977, he served as Payroll Manager at the Hellenic Navy General Staff of the Ministry of National Defense, with responsibility for programming and analysis. In the period 1990-1993, he served as Managing Director of the state-owned public limited company under the name: Hellenic Information Systems S.A., a subsidiary of ETBA, and by assuming the position of manager of the Mediterranean Integrated Program (MIP) for Informatics, he succeeded in increasing the absorption rate of the MIP to 97% within two years (from 13% previously). In 1993, he served as Secretary at the General Secretariat of Information Systems of the Ministry of Finance. In the period 1994-1999, he held the position of Director at the Hellenic Navy Hydrographic Service. In the period 1999-2006, he was Chairman of ISCHYS S.A. (Securities Trading Company). In the period 2000-2012, he served as Chairman and Managing Director of the company Master Hellas Consulting S.A. In the period 2009-2013, he was Chairman of the Board of Directors of DEYKALION S.A. He is the author of the book: "Learning the COBOL Language" (1982), and his articles have been published in the sectoral and daily press (1983-1992). He also possesses many years of educational experience in information technology, as in the period 1981-1987 he was a professor of IT languages at the School of Computer Programmers of the Ministry of National Defense. He has participated in numerous complex IT projects. He is proficient in English. From 17-03-2016, he was an independent non-executive member of the Board of Directors of Space Hellas. In 2020, he was elected non-executive Vice President of the Board of Directors of Space Hellas.

C. INDEPENDENT NON-EXECUTIVE MEMBERS:

(7) Anna Kalliani: Ms. Anna Kalliani is the President of the Hellenic-British Chamber of Commerce since 2017, having been elected for a 3rd three-year term. Ms. Kalliani is professionally active in the field of financial & strategic consulting services, as the owner of the Anirva International Strategic Advisors Ltd. Additionally, she is a member of the Board of Directors of PeopleCert International. She possesses long-standing professional experience of over 25 years in investment banking, having started her career as a financial analyst at Citibank, and subsequently hold various positions in investment banking at HSBC and the Investment Bank (Emporiki) in Greece, as well as at Deloitte & Touche. Over the years, she has acquired expertise in mergers & acquisitions, listing of companies on the stock exchange, privatizations, identification & assessment of investment opportunities, and financial planning. Since 2005, she has served as a consultant on financial and strategic matters to investors, investment funds, company heads, and boards of directors, providing advice, indicatively, on the formulation and assessment of strategic issues, the search for and assessment of investment opportunities, mergers & acquisitions, and capital raising. Furthermore, since 2008, she has acquired expertise in international business networking, strategic issue management, and corporate public relations. Ms. Kalliani holds an MBA from the University of Chicago (Chicago Booth) and a degree in Economics from the Athens University of Economics and Business, having entered and graduated first in Greece, while she had also received a Fulbright scholarship.



(8) Vanessa Delichristou: Vanessa Delichristou is an entrepreneur with over twenty years of experience in strategic planning, organizational management, and the strategic and financial development of businesses. Her areas of professional activity include strategic development and business planning, financial management and organizational sustainability, digital transformation and technology services, quality management, and the economic development and management of businesses and organizations. Throughout her entrepreneurial career, she has acquired expertise in the field of service provision, in new technologies, as well as in financial management and corporate governance. She possesses the ability and experience in managing organizations and people in large organizations in the market, particularly in the financial sector of health and services, and is familiar with information and communication technologies at a management and governance level, in monitoring strategy and the implementation of goals with measurable results, as well as in the supervision, monitoring, and performance control. She is the Managing Director of a group of private clinics which includes the following healthcare organizations: Evangelistria S.A., Therapeutirio Athinon, and HOSPITALity General Clinic. Her long-standing successful entrepreneurial and managerial ability has also been recognized at an institutional level, as she holds the position of President of the Hellenic Private Clinics Association (SIKE), representing the members of the association in institutional matters as well as in handling issues with the public sector and specifically social security organizations. She is also the General Secretary of the Hellenic Medical Tourism Council (ELITOUR), actively participating in the development of Greece as a destination for medical tourism services and in the promotion of collaborations between businesses and tourism entities. Ms. Vanessa Delichristou is a graduate of the National and Kapodistrian University of Athens (Department of Social Theology) and also holds a Master of Science degree in Service Management from the National School of Public Health.

(9) Manos Chatiras: Manos Chatiras was born in Athens on 03-08-1977. He is a recognized executive with proven expertise and experience in business, with significant successes in the financial sector in London and New York. His experience in building new business ideas in multinational organizations gives him invaluable knowledge of how international businesses operate. Today, he is Chairman, Managing Director & Co-Founder of Curity Pharma S.A. He has over 15 years of experience in investment management and financial experience. From 2009 to 2019, he excelled at Deutsche Bank in London. He began his career at Deutsche Bank as Head of Hedge Fund Research and Investments at the Corporate & Investment Bank. In 2013, he moved to the fund management division of Deutsche Bank as Global Head of Hedge Funds. Since 2016, he has been Managing Director - Global Head of Multi-Asset Products, at the Corporate & Investment Bank of Deutsche Bank and a Member of the Executive Committee of Global Investment Solutions. Under Mr. Chatiras's leadership, his team had direct responsibility for managing \$12 billion and was repeatedly recognized as Best Overall Investment Platform. Before working for Deutsche Bank, he was Head of European Equity Research at Credit Agricole and was a member of the investment committee of Credit Agricole. He began his professional career in 2004 in New York as a hedge fund analyst at Lyra Capital LLC. During his financial career, he has been involved in most markets, including the IT market, having analyzed Hedge Fund investments in the IT sector. He is the author of academic and practical articles with works published by Wiley Publications as well as The



Journal of Alternative Investments. He holds an MBA from the University of Massachusetts in the USA and a Bachelor's degree in Economics and IT company management from the University of Maine in the USA, where he graduated with distinction.

II. CURRICULUM VITAE OF THE PROPOSED MEMBERS OF THE COMPANY'S AUDIT COMMITTEE

(ANNUAL GENERAL MEETING 17-06-2026)

(a) Eirinaios Theodorou: Eirinaios Theodorou was born in Athens in 1982 and is a graduate of the Department of Business Administration of the University of Patras, specializing in Finance and Accounting. He is a co-founder and President of the Board of Directors of FK Consulting Services S.A. He began his professional career in the field of external audit in 2005 and subsequently specialized in the fields of internal audit, risk management, corporate governance, and regulatory compliance. In 2008, he completed the postgraduate professional training program of the Institute of Certified Public Accountants of Greece (SOEL), while in 2013, he obtained the CRMA (Certification in Risk Management Assurance) certification from the International Institute of Internal Auditors. Since 2016, he holds a practicing license as a Certified Public Accountant and is a holder of a First-Class Accountant license. He possesses more than 20 years of professional experience in the fields of audit, consulting, and financial services, having participated in and led a significant number of audit and consulting projects for listed and non-listed companies in Greece and abroad. His professional experience covers a wide range of sectors, such as technology and telecommunications, industry, energy, health, real estate, shipping, construction, and hospitality. He has participated in projects in the telecommunications and technology sectors, the company's areas of activity, indicatively: consulting support in the implementation of IFRS 15 (revenue recognition) for the companies NOVA & Forthnet, preparation of financial statements with the company DIGEA (digital provider), assistance of the audit firm in the implementation of special purpose audit projects for the OTE group. He has served as head of internal audit and corporate governance advisor in large organizations and entities of the public and private sectors, including OASA, ERT, and IDIKA, while he possesses significant experience in evaluating internal control systems, in risk management, in the supervision of financial reporting, as well as in the design of operational and strategic plans. Since 2022, he is an Independent Non-Executive Member of the Board of Directors of Space Hellas S.A., Chairman of the Audit Committee, and a member of the Remuneration and Nominations Committee.

(b) Theodoros Chatzistamatiou: Mr. Theodoros Chatzistamatiou was born in Athens on 3-7-1949. He holds a degree from the Mathematics Department of the University of Athens (1973) and from NCSR Demokritos (degree in Analysis and Programming (1973)), while during the period 1975-1976 he pursued studies in analysis and programming. He possesses extensive professional experience in the field of information technology from 1975 to date, both in the private and public sectors. In 1977, he served as Payroll Manager at the Hellenic Navy General Staff of the Ministry of National Defense, with responsibility for programming and analysis. In the period 1990-1993, he served as Managing Director of the state-owned public limited



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