



**SAMPLE DECISIONS OF THE ITEMS OF THE AGENDA OF THE ORDINARY
GENERAL MEETING**

ITEM 1st: Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2024 (1/1/2024 – 31/12/2024) along with the relevant reports and declarations of the board of directors and the independent auditor.

In the first item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2024 (1/1/2024 – 31/12/2024) along with the relevant reports and declarations of the board of directors and the independent auditor.

ITEM 2nd: Approval of the distribution of financial results of the fiscal year 2024 (1/1/2024 -31/12/2024) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.

In the second item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the distribution of financial results of the fiscal year 2024 (1/1/2024 – 31/12/2024) including dividend distribution for the same fiscal year and provided authorizations to the company's board of directors.

ITEM 3rd: Approval of the overall management of the fiscal year 2024 (1/1/2024 - 31/12/2024) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of the law 4548/2018.

In the third item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the overall management of the company of the fiscal year 2024 (1/1/2024 – 31/12/2024) according to the provisions of the article 108 of Law 4548/2018 and released the independent auditors for the same fiscal year according to the provisions of the article 117 para.1 case c) of Law 4548/2018 as regards the audit made to the financial statements of the fiscal year 2024 (1/1/2024 – 31/12/2024).

ITEM 4th: Election of the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2025 (1/1/2025 - 31/12/2025), according to the international financial reporting standards, and (ii) the issuance of tax certificate for the said fiscal year, as well as the determination of the relevant remuneration.

In the fourth item of the agenda, presented and voted shareholders representing shares of the total shares, elected [unanimously / majority of (... %)] the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2025 (1/1/2025 – 31/12/2025), according to the international financial reporting standards and (ii) the issuance of tax certificate for the said fiscal year and approved its remuneration, following the relevant proposal.



ITEM 5th: Election of an auditing company - certified auditor / accountant for expressing an opinion on the compliance of the submission of the sustainability report for the fiscal year 1/1/2025 - 31/12/2025 and determination of the relevant remuneration.

In the fifth item of the agenda, presented and voted shareholders representing shares of the total shares, elected [unanimously / majority of (... %)] the auditing company - certified auditor - accountant to express an opinion on the compliance of the submission of the sustainability report for the fiscal year 1/1/2025 - 31/12/2025 and determined the relevant remuneration.

ITEM 6th: Submission for discussion and consulting voting on the remuneration report of the fiscal year 2024 (1/1/2024 - 31/12/2024) - Reference to the opinion of the remuneration committee (HCMC Protocol no: 638 / 26/03/2025).

In the sixth item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the remuneration report of the fiscal year 2024 (1/1/2024 – 31/11/2024) according to the provisions of the article 112 of Law 4548/2018, after reference to the opinion of the remuneration committee (HCMC Protocol no: 638 / 26/03/2025).

ITEM 7th: Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2024 (1/1/2024 - 31/12/2024) and pre-approval of compensation and remuneration for the fiscal year 2025 (1/1/2025 - 31/12/2025).

In the seventh item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the paid compensation and remuneration to the members of the board of directors for the fiscal year 2024 (1/1/2024 – 31/12/2024), in accordance with the relevant proposal, and the compensation and remuneration to the members of the board of directors for the fiscal year 2025 (1/1/2025 – 31/12/2025) also according to the relevant proposal.

ITEM 8th: Approval of the amendment of the suitability policy of the members of the board of directors of the company in accordance with the circular no. 60/29-04-2025 of the Hellenic Capital Market Commission.

In the eighth item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the amendment to the suitability policy of the members of the company's board of directors, related to the circular no. 60/29-04-2025 of the Hellenic Capital Markets Commission.

ITEM 9th: Submission of the annual activities report of the audit committee for the fiscal year 2024 (1/1/2024 - 31/12/2024).

In the ninth item of the agenda, the chairman of the audit committee submitted to the presented shareholders representing shares of the total shares, the annual activities report of the audit committee for the fiscal year 2024



(1/1/2024 – 31/12/2024) and informed the annual general assembly for the activities of the audit committee.

ITEM 10th: Submission of the report of the independent non-executive members of the board of directors for the period 27/6/2024 - 19/6/2025 according to article 9 para. 5 of the law 4706/2020.

In the tenth item of the agenda, the independent non-executive members of the board of directors submitted to the presented shareholders representing shares of the total shares, their report for the period 27/6/2024 - 19/6/2025 according to article 9 para. 5 of the law 4706/2020.

ITEM 11th: Grant of permission to the members of the board of directors and the company's managers, according to article 98 para. 1 of the law 4548/2018.

In the eleventh item of the agenda, presented and voted shareholders representing shares of the total shares, granted permission [unanimously / majority of (.... %)] to the members of the board of directors and the company's managers according to the article 98 para. 1 of the law 4548/2018.

ITEM 12th: Various announcements.