



38th Annual Meeting of the shareholders of the

societe anonyme under the name

**« SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY
SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES
PRIVATE ENTERPRISE »**

(GEMI No. 375501000)
(FISCAL YEAR 01.01.2023 – 31.12.2023)

Thursday, 27 June 2024, at 11:00 a.m.



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1. INVITATION
INVITATION TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF
THE COMPANY "SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY
SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE
ENTERPRISE"
(General Commercial Registry Number 375501000)

In accordance with the law, the company's articles of association and by virtue of resolution of the company's board of directors dated 29/05/2024, the shareholders of ordinary, registered, dematerialized shares with a voting right (hereinafter the "shareholders") of "SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE" (hereinafter "SPACE HELLAS S.A.") are hereby invited to the thirty seventh (38th) annual general meeting of shareholders that will be held on Thursday, 27 June 2024 at 11:00 am (hereinafter the "annual general meeting") at the company's head quarters (Agia Paraskevi, 312 Messogion Avenue, 1st floor), in order to discuss and decide upon the following issues of the daily agenda:

AGENDA

Item 1: Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2023 (1/1/2023 – 31/12/2023) along with the relevant reports and declarations of the board of directors and the independent auditor.

Item 2: Approval of the distribution of financial results of the fiscal year 2023 (1/1/2023 - 31/12/2023) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.

Item 3: Approval of the overall management of the fiscal year 2023 (1/1/2023 - 31/12/2023) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of the law 4548/2018.

Item 4: Election of the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2024 (1/1/2024 - 31/12/2024), according to the international financial reporting standards, and (ii) the issuance of tax certificate for the said fiscal year, as well as the determination of this remuneration.

Item 5: Submission for discussion and consulting voting on the remuneration report of the fiscal year 2023 (1/1/2023 - 31/12/2023).

Item 6: Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2023 (1/1/2023 - 31/12/2023) and pre-approval of compensation and remuneration for the fiscal year 2024 (1/1/2024 - 31/12/2024).

Item 7: Submission to the shareholders of the annual activities report of the audit committee for the fiscal year 2023 (1/1/2023 - 31/12/2023).

Item 8: Submission of the report of the independent non-executive members of the board of directors for the period 12/6/2023 - 27/6/2024 according to article 9 para. 5 of the law 4706/2020.

Item 9: Grant of permission to the members of the board of directors and the company's managers, according to article 98 para. 1 of the law 4548/2018.

Item 10: Various announcements.



I. RIGHT TO PARTICIPATE TO THE ANNUAL GENERAL MEETING AND TO THE ADJOURNED GENERAL MEETING (IN CASE NEEDED)

At the above annual general meeting, only natural or legal persons that have the status of shareholder at the beginning of **June 22nd 2024**, day of **Thursday** (the beginning of the 5th day before the annual general meeting, hereinafter referred to as the "record date") have the right to participate and vote, that is the persons that are registered in the Dematerialized Securities System which is administered by the company "HELLENIC CENTRAL SECURITIES DEPOSITORY S.A." (ELKAT). Proof of shareholder status is evidenced through confirmation that the company receives from ELKAT in the context of the provision by the latter of the relevant registry services.

In case the quorum required by the articles of association and the law is not reached during the annual general meeting, an adjourned general meeting of the company's shareholders will be held on **July 4th, 2024, day of Thursday and at 11:00 am** (hereinafter referred to as the "adjourned general meeting"). The above record date is also valid in the case of an adjourned general meeting, for which no new invitation is required to be published, or in case of a postponement, if the postponed meeting is organized in a period no longer than thirty (30) days from the record date. If this does not happen then the person who holds the share at the beginning of the third date before the day of the postponed meeting participates to the postponed meeting. It is noted that, in order to prove the shareholder status, the shareholder is not required to present a relevant written certificate.

Against the company as a shareholder who is entitled to participate in the annual general meeting or in the adjourned general meeting and to exercise the right to vote is considered the above registered or the above identified as such at the record day. The exercise of the above participation and voting rights does not require share commitments of the holder or to follow any other relevant procedure, which restricts the possibility of selling or transferring of the said shares during the period between the record date, as above defined, and the date of the annual general meeting.

Shareholders that do not comply with the deadline in par. 4 of article 128 of law 4548/2018, i.e., that do not submit in writing or by electronic means the appointment of proxies or representatives to the company at least forty-eight (48) hours before the appointed date of the annual general meeting, participate at the annual general meeting unless the annual general meeting refuses this participation for good reason which justifies this refusal.

II. PARTICIPATION AND VOTING PROCESS BY PROXY.

Shareholders who are entitled to participate in the annual general meeting can vote either in person or by proxy, in accordance with the article 128 of the law 4548/2018.

Each shareholder (natural or legal person) may appoint up to three (3) proxies. However, if a shareholder holds shares of the company which appear in more than one securities' account, such limitation does not prevent that shareholder to appoint different proxies for the shares which appear in each securities' account in relation to the annual general meeting. A proxy appointment can be freely recalled. A proxy that acts for more than one shareholder can vote differently for each shareholder.

A shareholder may appoint a proxy for one or more general meetings and for a specific timeframe. The proxy is obliged to vote according to the shareholder's instructions if there are any. Any non-compliance of the proxy with the instructions it has received does not affect the validity of the decisions of the annual general meeting, even if the representative's vote was decisive for achieving the majority.

The shareholder's proxy is obliged to file the voting instructions for at least one (1) year from the date of the annual general meeting or any adjourned general meeting, in which he used the power of attorney.



Form of appointment or revocation or replacement of proxies is available to the shareholders on the company's website www.space.gr and then: SPACE HELLAS-Investors Relations/General Meetings/2024, and in case a shareholder is not possible to have internet access to such forms, in a typed version at the company's Investor Relations and Corporate Announcements Unit (302 Messogion Av., Cholongos 155 62, 210-6504458), which is possible to be sent to the interested shareholder by post office without charge. In accordance with the article 128 par. 4 v. 4548/2018 the said form shall be submitted at least forty-eight (48) hours before the specified date of the general meeting, i.e., until June 25, 2024, 11:00 am.

The document is either:

a) submitted within the said deadline be filled-in and signed with the authenticity of the signature verified, to the company's Investor Relations and Corporate Announcements Unit, at: 302 Messogion Av., Cholongos, Attica, or alternatively digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder or

b) by e-mail within the said deadline be filled-in and signed with the authenticity of the signature verified, or alternatively digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder at sharehold@space.gr (Company's Investor Relations and Corporate Announcements Unit) or by fax to the number + 30 210 6504153 (daily 09.00 to 16.00).

Shareholders are asked to ensure that the proxy appointment document is successfully dispatched and received by the company and may call for this purpose: +30 210 6504458 (Investor Relations and Corporate Announcements Unit).

The appointed proxy is obliged to notify to the company, prior to the commencement of the annual general meeting, any specific fact, which might be useful to the shareholders, in their assessment of the risk of the proxy serving interests other than their own.

Conflict of interest may arise in particular in cases where the proxy: a) is a controlling shareholder of the company or is a legal person or entity controlled by such shareholder; b) is a member of the board of directors or in general of the management of the company or of a controlling shareholder, or of another legal person or entity controlled by such shareholder; c) is an employee or an auditor of the company or of a controlling shareholder, or of another legal person or entity controlled by a controlling shareholder; d) is a spouse or a first degree relative of a natural person referred to in cases a to c above.

III. MINORITY RIGHTS

According to article 121, paragraph four (4), of the law 4548/2018, all shareholders are hereby informed that, inter alia, they have the following rights provided for in article 141 paragraphs 2, 3, 6 and 7, of the law 4548/2018:

Article 141 paragraph 2 of the law 4548/2018: At the request of shareholders representing 1/20 of the paid-up share capital, the board of directors is obliged to include additional items in the agenda of the general meeting, provided that the relevant request is received by the board of directors at least fifteen (15) days prior to the general meeting. The additional items must be published or disclosed under the responsibility of the board of directors in accordance with Article 122 of Law 4548/2018 at least seven (7) days prior to the general meeting. The request to have additional items included in the agenda must be accompanied by a justification or by a draft decision to be adopted by the general meeting. The revised agenda must be published in the same manner as the previous agenda, thirteen (13) days before the date of the general meeting and at the same time must be also made available to shareholders on the company's website, or alternatively digitally signed by using a recognized digital signature (www.space.gr and then: SPACE HELLAS/Investors Relations/General Meetings/2024) along with the justification or the draft decision submitted by the shareholders, in accordance to the article 123 paragraph 4 of the law 4548/2018. If these additional items are not published, the requesting shareholders are entitled to request the adjournment of the general meeting in accordance with paragraph 5 of article 141 of law 4548/2018 and to make the publication themselves, in



accordance with the second subparagraph of this paragraph (and paragraph 2 of article 141 of law 4548/2018) at company's expense.

Article 141 paragraph 3 of the law 4548/2018: Shareholders representing 1/20 of the paid-up share capital, have the right to input drafts decisions which have been included in the initial or revised agenda of the general meeting. at least seven (7) days before the date of the general meeting, the drafts decisions on the items, are been given to the shareholders in accordance with the article 123 paragraph 3 of the law 4548/2018 at least six (6) days before the date of the general meeting.

Article 141 paragraph 6 of the law 4548/2018: Following a request submitted by any shareholder to the company at least five (5) full days prior to the general meeting, the board of directors is obliged to provide to the general meeting the requested specific information on the company's affairs, to the extent that this may be useful for the assessment of the items on the agenda. The board of directors may provide a single response to shareholders' requests with the same content. The obligation to provide information does not apply in the event that the information requested is already available on the company's website, especially in the form of questions and answers. At the request of shareholders representing 1/20 of the paid-up share capital, the board of directors is obliged to announce to the general meeting the amounts that have been paid during the last two years to each member of the board of directors or to the company's managers, as well as any benefits that were granted to them for any reason or on the basis of their contract with the company. In all the above cases, the board of directors may refuse to provide the information for substantive reasons, as recorded in the minutes. Such a reason may be, in the circumstances, the representation of the requesting shareholders to the board, in accordance with articles 79 or 80 of law 4548/2018. In the cases of this paragraph, the board of directors may respond in a single application to shareholders with the same content.

Article 141 paragraph 7 of the law 4548/2018: At the request of shareholders representing at least one tenth (1/10) of the paid-up capital which is presented to the company within the period referred to in paragraph 6 of article 141 law 4548/2018, the board is obliged to provide to the general meeting information on the course of corporate affairs and asset situation of the company. The board may refuse to provide such information for substantive ground, which is indicated in the minutes. Such a reason might be, as the case may be, the representation of the applicant shareholders on the board of directors, in accordance with articles 79 or 80 of the law 4548/2018, provided that the respective members of the board have received relevant information in a sufficient way.

In all the above cases, the requesting shareholders must demonstrate their status as shareholders, as well as the number of shares they hold, at the time of the exercise of their right. Such proof is the presentation of a certificate from ELKAT or the certification of the shareholder status by a direct electronic connection of ELKAT and company.

All of the above information on minority rights and the terms for enforcing them are available on the website of the company (www.space.gr and then: SPACE HELLAS/Investors Relations/General Meetings/2024).

IV. AVAILABLE DOCUMENTS AND INFORMATION

In the company's internet website (www.space.gr and then: SPACE HELLAS/Investors/General Meetings/2024) are available or will be available, according to the law and the company's articles of association, electronically and also available in hard copies in the company's offices (302 Messogion Av., Cholargos, Attica, Investor Relations and Corporate Announcements Unit, Tel.:+30 210 6504458), in accordance with the law 4548/2018, the present invitation, the total number of shares and voting rights that these shares incorporate on the invitation date, the documents that need to be used for the participation and voting by proxy, any documents to be submitted to the annual general meeting, the draft decisions for each item of the agenda, or, in case there is no decision to be proposed for approval, comments of the board of directors as well as the draft decisions that are proposed by the shareholders, in accordance with paragraph 3 of article 141 of law 4548/2018, immediately upon their receipt by company, as



well as information regarding the exercise of minority rights of par. 2, 3, 6 and 7 of article 141 of law 4548/2018.

Agia Paraskevi, May 30th, 2024

On behalf of the company

The Chairman of the BoD

SPYRIDON MANOLOPOULOS

2. PROPOSALS OF THE BOARD OF DIRECTORS ON THE ITEMS OF THE DAILY AGENDA

ITEM 1st: Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2023 (1/1/2023 – 31/12/2023) along with the relevant reports and declarations of the board of directors and the independent auditor.

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

The board of directors proposes to the general meeting to approve the annual financial report (standalone and consolidated) according to the international financial reporting standards (IFRS) for the fiscal year 2023 (1/1/2023-31/12/2023) that have been approved from the board of directors (meeting dated 23/04/2024) accompanied by the relevant reports and statements of the board of directors and the independent auditor and published in accordance with the law.

The annual financial report and the relevant documents are available in the company's site (www.space.gr end then SPACE HELLAS/Investors/Financial Results/2023).

ITEM 2nd: Approval of the distribution of financial results of the fiscal year 2023 (1/1/2023 -31/12/2023) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

The board of directors proposes to the general meeting to approve the distribution of the profits of the fiscal year 2023 amounting 3.147.050,21 euros after taxes according to the legislation as in force as follows:

a) Formation, as provided in article 158 of Law 4548/2018, of the regular reserve 5% on net profits after taxes amounting to € 157.352,51.

b) Distribution of dividend € 1.033.044,80 on profits, amounting to Euro 0,16 per share, which exceeds the minimum dividend required by law under Article 161 of Law 4548/2018, taking into account Article 160 and the restrictions of Article 159 of the same law. According to the current tax provisions, the dividend to be distributed is subject to a 5% withholding tax (with the exception or variation of the withholding rate for shareholders subject to special provisions) and after the above withholding the net dividend payable per share amounts to fifteen euro cents and twenty centimes (€ 0.1520).

c) The remaining balance shall remain as retained.

With regard to the dividend for the fiscal year 2023, as already announced by the company with the financial calendar 2024, the general meeting is required to approve the ex-dividend date, the record date file of the beneficiary shareholders and the payment date for the remaining dividend of the financial year 2023, as follows: Ex-dividend date: Monday, July 22, 2024. Beneficiaries of dividend (record date): Tuesday, July 23, 2024. Dividend payment date: Friday, July 26, 2024. The payment of the dividend for the financial year 2023 will be made through a relevant bank.

Finally, the board of directors requests the authorization by the general meeting for the implementation of its decisions on the current item of the agenda, including the payment of the dividend to the beneficiary shareholders, as mentioned above.

ITEM 3rd: Approval of the overall management of the fiscal year 2023 (1/1/2023 - 31/12/2023) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of the law 4548/2018.

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented



The board of directors proposes to the general meeting to approve the overall management of the company's board of directors for the fiscal year 1/1/2023 – 31/12/2023, according to the article 108 of the Law 4548/2018 and release of independent auditors who carried out the audit of the financial statements from any liability for compensation for of the fiscal year 1/1/2023 - 31/12/2023, according to the article 117 par.1 case c) of the Law 4548/2018.

ITEM 4th: Election of the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2024 (1/1/2024 - 31/12/2024), according to the international financial reporting standards, and (ii) the issuance of tax certificate for the said fiscal year, as well as the determination of this remuneration.

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

Note: According to article 124 par. 8 of law 4548/2018: "8. A natural person who holds shares listed on a regulated market and who is a member of the board of directors of that company, does not participate in the vote of the general meeting and is not counted on to form the quorum and majority when the general meeting decides to assign the mandatory audit of financial statements by a certified auditors or audit firm. This paragraph shall not apply when the majority of the independent members of the Board of Directors declare that they agree with the assignment of the audit to the proposed persons".

Following the recommendation and reasoned preference of the company's audit committee and with the approval of all the independent members of the board of directors, according to article 124 para. 8 of the law 4548/2018, the board of directors proposes to the general meeting of shareholders, the annual audit and review of the company's interim financial statements (standalone and consolidated) for the fiscal year 1/1/2024 - 31/12/2024 to be carried out by the auditing company "ASSOCIATED CERTIFIED PUBLIC ACCOUNTANTS s.a. (Crowe)" with an annual fee of € 37.240, plus VAT for the audit of the company's annual financial statements 2024 (standalone and consolidated), € 6.000 plus VAT for the review of the semi-annual financial statements of the company 2024 (standalone and consolidated) of € 15.000 plus VAT for issuance of the annual tax certificate 2024.

Following the recommendation and reasoned preference, and after the recommendation of the company's audit committee and with the approval of all the independent members of the board of directors, according to article 124 para. 8 of the law 4548/2018, the Board of Directors also proposes to the general meeting of shareholders the general meeting to elect as ordinary and alternate independent auditors of the company for the audit of the financial statements of company and the group of companies of the fiscal year 1/1-31/12/2024, according to the provisions of law 4548/2018 and the legislation in force, the following certified public accountants of the Auditing Company "ASSOCIATED CERTIFIED PUBLIC ACCOUNTANTS s.a. (Crowe)": a) as ordinary auditor it is proposed to be elected Mr. Koutsoulentis Vasileios son of Theodoros, certified public accountant, resident of Lagonisiou Kalyvion, 4 Agias Skepis and Thiras street, municipality of Saronikos, ID AE 619690/08.08.2007/T.A. Cholargou, tax reference number 107989876 and S.O.E.L. registration number 39261 as an ordinary auditor and b) as substitute auditor it is proposed to be elected Mr. Karalis Efstathios son of Ioannis, certified public accountant, resident of Melissa, 6 Dodekanisou street, municipality of Penteli, ID 630398/15.06.1995/T.A. Penteli, tax reference number 118214333 and S.O.E.L. registration number 40311.

It is noted that the total remuneration of the certified auditors by the company for the fiscal year 2023, according to the decision of the 36th annual general meeting of the company's shareholders amounted to € 18.722,00 plus VAT for the audit of the annual financial statements 2023 (standalone and consolidated), to € 3.542,00 plus VAT for the review of the 2023 semi-annual financial statements (standalone and consolidated) and to € 11.500,00 plus VAT for the issuance of the annual tax certificate 2023.

The change in the annual fee for the audit of the annual financial statements and the review of the semi-annual financial statements (standalone and consolidated) for the fiscal year 2024, in



accordance with international financial reporting standards, is reasonable and within the range of current prices in the audit industry and commensurate with both the size of the company and the group and the size, reputation, prestige and experience of the new auditing company.

Also, according to the above recommendation of the audit committee, it should be taken into account that:

a) The two (2) certified auditors of the auditing company " ASSOCIATED CERTIFIED PUBLIC ACCOUNTANTS s.a. (Crowe)" have audited a number of companies in several industries over a number of years. Mr. Pitelis has the appropriate audit experience and extensive knowledge of IFRS issues.

b) Mr. Koutsoulentis has the appropriate audit experience and extensive knowledge of IFRS issues.

It is noted that based on their statements to the audit committee, the above certified auditors and members of the audit team are independent in relation to the company SPACE HELLAS and there is no obstacle in their appointment.

Taking into account all the above, the audit committee evaluated that the objectivity and independence of the statutory auditors in order for the above services to be provided to the company for the fiscal year 2024 are adequately guaranteed, while, in addition, their independence is confirmed in writing by the audit company in declarations of honour to the company.

ITEM 5th: Submission for discussion and consulting voting on the remuneration report of the fiscal year 2023 (1/1/2023 - 31/12/2023).

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

The board of directors submits for discussion and voting to the general meeting the remuneration report of the fiscal year 2023, according to the article 112 of the law 4548/2018, and proposes its approval. The company's remuneration and nominations committee has examined the remuneration report, before its submission, according to sub. para. c of article 11 of law 4706/2020.

It is clarified that the vote of the Shareholders on the Remuneration Report is of an advisory nature, according to article 112 par. 3 of Law 4548/2018.

The Remuneration Report for the fiscal year 2023 is as follows:

"REMUNERATION REPORT OF THE BOARD OF DIRECTORS (article 112 L. 4548/2018)

The board of directors of the company under the name "SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE" and the distinctive title "SPACE HELLAS" submits the present remuneration report (hereinafter the "Report") for discussion as the subject of the 5th item of the agenda of the annual general meeting of shareholders of the company of 12 June 2023, pursuant to article 112 of the law 4548/2018, as amended and in force. The Report contains a comprehensive overview of the total remuneration of the members of the board of directors of the company for the last fiscal year (2023) and the minimum information required by law, has also been reviewed by the Company's remuneration and nomination committee (minutes of the meeting dated 04-06-2024) and is in line with the Company's remuneration policy, as approved and in force pursuant to the resolutions of the Annual General Meeting of the Company's shareholders dated 07/05/2019, 18/06/2020 and 12/06/2023. After the annual general meeting, it will be available on the company's corporate website for a period of ten (10) years, as required by law. According to the law, the vote of the shareholders has an advisory character and the company's BoD will explain in the next Report the manner in which

the result of the vote was taken into account during the annual general meeting of 27th June 2024.

A. TOTAL REMUNERATION PAID DURING THE FISCAL YEAR 2023

Total remuneration of members of the board of directors of “Space Hellas” for the year 2023 (article 112 par. 2 a’ of the law 4548/2018 as in force). Remuneration policy covers all remuneration provided and in particular:

- Fixed remuneration (salary) 621.681,85 euros (net 352.758,34 euros),
- Variable remuneration (bonus) 67.000 euros (net 37.520,00 euros),
- Fees from participation in the board of director’ s meetings, and of its committees, 390.500 euros (net 232.515,48 euros).

NAME	GROSS REMUNERATION	GROSS BONUS	FEES FOR PARTICIPATION IN BoD	FEES AS A MEMBER OF A COMMITTEE OF BoD	TOTAL GROSS REMUNERATION
SPYRIDON MANOLOPOULOS (Executive Chairman)	140.624,90 €	0,00 €	54.000,00 €	0,00 €	194.624,90 €
IOANNIS MERTZANIS (Chief Executive Officer)	140.624,90 €	40.000,00 €	54.000,00 €	0,00 €	234.624,90 €
IOANNIS DOULAVERIS (Executive Member)	137.906,15 €	27.000,00 €	54.000,00 €	0,00 €	218.906,15 €
PANAGIOTIS MPELLOS (Executive Member)	126.562,41 €	0,00 €	54.000,00 €	0,00 €	180.562,41 €
ANASTASIA PAPANIZOU (Executive Member)	75.963,49 €	0,00 €	54.000,00 €	0,00 €	129.963,49 €
THEODOROS CHATZISTAMATIOU (Non-Executive Vice President)	0,00 €	0,00 €	44.000,00 €	0,00 €	44.000,00 €
CHATIRAS EMMANOUEL (Independent Non-Executive member)	0,00 €	0,00 €	24.000,00 €	0,00 €	24.000,00 €
THEODOROU EIRINAIOS (Independent Non-Executive Member since 10/10/2022)	0,00 €	0,00 €	0,00 €	28.500,00 € *	28.500,00 €
ANNA KALLIANI (Independent Non-Executive Member)	0,00 €	0,00 €	24.000,00 €	0,00€	24.000,00 €
TOTAL	616.681,85 €	67.000,00 €	362.000,00 €	28.500,00 €	1.079.181,85 €

*refers to remuneration of the Chairman of the Audit Committee under a contract.

The fixed remuneration of the executive and non-executive members (except the independent ones) of the board of directors is determined by the indefinite employment relationship they have concluded with the company.

Variable remuneration is linked to corporate goals that are determined by quantitative and qualitative criteria (financial results, economic indicators, retention of high-potential employees, social responsibility, adaptation to ever-changing technological developments in the field of information and communication technologies). These criteria contribute depending on the

percentage of their achievement but also their predetermined gravity in the percentage of the achievement of the general corporate goal. This goal is specified during the preparation of the annual budget (annual target) and the company's business plan (three-year target). Regarding 2022 the total annual target achievement fee amounted to € 67.000,00 was paid in 2023 and is analyzed in the above table.

Regarding the fees for preparation and participation in the meetings of the Board of Directors and depending on the distinction of the members of the Board of Directors in executive and non-executive, the amounts of the attached table were given as an extraordinary fee for the preparation and participation per meeting. These amounts resulted from the approved remuneration policy of the members of the board of directors (general meetings of the company's shareholders of 07/05/2019, 18/6/2020 and 12/6/2023).

Finally, the Company provides non-monetary benefits to most Members of the Board of Directors due to the needs of their position to support the performance of their duties such as the use of a corporate mobile phone, the use of a corporate car and private health insurance based on the approval of the competent corporate bodies.

B. ANNUAL ALTERATION OF REMUNERATION, COMPANY'S PERFORMANCE & AVERAGE REMUNERATION OF EMPLOYEES (except for executives)

A comparative Table of annual total remuneration of the members of the board of directors of Space Hellas and average annual mixed remuneration of employees (except for executives) for the years 2019- 2023 (article 112 par. 2 b of Law 4548/2018) is presented.

Year	Total Gross Annual remuneration of BoD	Annual Change %	Annual Gross Remuneration of employees except for executives (average) ¹	Annual Change %
2023	1.079.182 €	-5,47%	25.855 €	0,86%
2022	1.141.682 €	1,49%	25.633 €	2,79%
2021	1.124.866 €	4,22%	24.937 €	2,07%
2020	1.079.839 €	-3,79%	24.432 €	-0,04%
2019	1.150.299 €	-2,47%	24.441 €	1,92%

Notes:

- (1) The average is calculated on the basis of the period of service (i.e., total gross remuneration by the number of staff in proportion to the months of service)

A comparative table with financial data and indicators that reflect the time course of the company's performance figures for the years 2019 – 2023 (article 112 par. 2 b of law 4548/2018) is presented.

YEAR	Turnover ¹	Profit before interest, tax, depreciation and amortization (EBITDA) ¹	Profit before interest and tax (EBIT) ¹	After- tax profit (EAT) ¹	net debt/ EBITDA (times) ¹	Index of the Company's performance (ROE) ¹
2023	148.078.000 €	17.480.000 €	11.281.00 €	4.786.000 €	2,70	17,00%
2022	128.586.000€	10.816.000 €	7.294.000 €	4.685.000 €	3,80	16,40%
2021	103.323.000 €	9.451.000 €	6.451.000 €	3.845.000 €	3,60	18,90%
2020	80.732.000 €	6.818.000 €	4.826.000 €	1.760.000 €	1,32	9,75%
2019	72.250.000 €	6.283.000 €	4.471.000 €	1.516.000 €	1,26	9,25%

Notes: (1) Economic indicators are derived from the consolidated balance sheet.

C. REMUNERATIONS OF ANY NATURE FROM ANY COMPANY BELONGING TO THE GROUP (art. (112 para.2 (c) of law 4548/2018).

Of the Group's affiliated companies, whose results are consolidated in the Company's financial statements, only in relation to the subsidiary "SINGULARLOGIC INFORMATION SYSTEMS AND INFORMATION APPLICATIONS S.A.", by decision of the annual general meeting of its shareholders dated 04/09/2023 (item 4), the payment of extraordinary remuneration to the members of the Board of Directors Mr. Ioannis Mertzanis and Mr. Ioannis Doulaveris, who are also executive members of the Board of Directors of the Company, in the amount of three hundred and fifty thousand (350.000,00) Euro each (amount net of taxes and contributions: € 194.047,49), pursuant to article 109 of the law of 4548/2018. This extraordinary remuneration was paid by the subsidiary to each of the aforementioned members during the fiscal year 2023 and has been taken into account in the financial results of the Company for the fiscal year 2023.

D. No shares or share options have been granted or offered to the members of the Board of Directors during the financial year 2023 (article 112 par. 2 (d) of Law 4548/2018)..

E. There is program for share options for the members of BoD during the financial year 2023 and therefore no options have been exercised (article 112 par. 2 (e) of Law 4548/2018) .

F. It is not possible to recover variable remuneration (article 112 par. 2 (f) of the Law 4548/2018).

G. This Remuneration Report is in full compliance with the Company's approved remuneration policy and there are no deviations (article 112 par. 2 (g) of Law 4548/2018)".

ITEM 6th: Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2023 (1/1/2023 - 31/12/2023) and pre-approval of compensation and remuneration for the fiscal year 2024 (1/1/2024 - 31/12/2024).

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

The board of directors proposes the approval of compensations and remunerations paid to the members of the board of directors in the fiscal year 2023, in accordance with the article 109 of the law 4548/2018 which were determined and pre-approved by decision of the 12-06-2023 annual general meeting. Specifically, for the year 2023, have been paid (a) fixed remuneration (gross salary) of a total amount of 621.681,85 euros (net 352.758,34 euros) to the members of the board of directors with an employment relationship with the company and variable remuneration (bonus) totaling 67.000 euros (net 37.520 euros), pertain to the goals of the fiscal year 2022 paid in 2023, and (b) to all members of the Board of Directors fees for participation in meetings of the body, and where appropriate, of its committees, totaling 390.500,00 euros (net 232.515,48 euros).

A relevant table follows:

NAME	GROSS REMUNERATION	GROSS BONUS	FEES FOR PARTICIPATION IN BoD	FEES AS A MEMBER OF A COMMITTEE OF BoD	TOTAL GROSS REMUNERATION
SPYRIDON MANOLOPOULOS (Executive Chairman)	140.624,90 €	0,00 €	54.000,00 €	0,00 €	194.624,00 €
IOANNIS MERTZANIS (Chief Executive Officer)	140.624,90 €	40.000,00 €	54.000,00 €	0,00 €	234.624,90 €
IOANNIS DOULAVERIS (Executive Member)	137.906,15 €	27.000,00 €	54.000,00 €	0,00 €	218.906,15 €

PANAGIOTIS MPELLOS (Executive Member)	126.562,41 €	0,00 €	54.000,00 €	0,00 €	180.562,00 €
ANASTASIA PAPARIZOU (Executive Member)	75.963,49 €	0,00 €	54.000,00 €	0,00 €	129.963,49 €
THEODOROS CHATZISTAMATIOU (Non-Executive Vice President)		0,00 €	44.000,00 €	0,00 €	44.000,00 €
CHATIRAS EMMANOUEL (Independent Non- Executive member)	0,00 €	0,00 €	24.000,00 €	0,00 €	24.000,00 €
THEODOROU EIRINAIOS (Independent Non- Executive Member since 10/10/2022)	0,00 €	0,00 €	0,00 €	28.500,00 €* 	28.500,00 €
ANNA KALLIANI (Independent Non- Executive Member)	0,00 €	0,00 €	24.000,00 €	0,00 €	24.000,00 €
TOTAL	616.681,85 €	67.000,00 €	362.000,00 €	28.500,00 €	1.079.181,85 €

*refers to remuneration of the Chairman of the Audit Committee under a contract.

The above remuneration (salary) as well as the variable remuneration (bonus) are within the framework of the pre-approval of the general meeting of 12-06-2023.

In accordance with the updated remuneration policy approved by the general meeting of 18-06-2020, regarding the extraordinary remuneration of the members of the board of directors for their preparation and participation in the meetings of the body, the payment of a fixed (flat rate) fee, which (fee) amounts to € 54,000 for executive members and € 24,000 for non-executive members, excluding the non-executive vice president who will be remunerated with € 44,000, in any case regardless of the number of meetings.

The amounts of the remuneration of the members of the board of directors for their participation in the meetings of the body for the year 2023 mentioned in the table above, are in accordance with the above-mentioned updated remuneration policy of the company and the new remuneration policy approved by the general meeting of 12-06-2023, and are in line with those approved by previous general meetings of the company's shareholders based on the relevant previous policies of the company.

The amount of remuneration differs for the executive members of the board of directors, compared to the non-executive members, because the executive members, due to their position, are also responsible for the analysis of the agenda items, the briefing of the non-executive members of the board, the preparing and advising on decision-making.

Consequently, the board of directors proposes the pre-approval of compensation and remuneration of the members of the board of directors for the fiscal year 2024 and proposes that the fixed remuneration for the members with an employment relationship with the Company to be set at to the level of 622.000 euros from 621.682 euros in 2023 and that the variables (bonus) amount to a maximum of € 120.000 from 67.000 euros in 2023 and 139.000 euros in 2022; which relate to the achievement of the objectives set for the fiscal year 2023 and will be paid in 2024.

Regarding the extraordinary remuneration of the members of the board of directors for their preparation and participation in the meetings of the body, it is proposed the payment of a fixed remuneration (standard fee) according to the approved by the general meeting of the company's shareholders of 12-06-2023 remuneration policy, which (remuneration) will amount



to € 54,000 for executive members and to € 24,000 for non-executive members, except a) the independent non-executive member of the company' board of directors who is also the chairman of the audit committee and who will receive a fee of € 24,000 for performing the duties of the chairman of the audit committee and will not receive any fee for attending board meetings, in accordance with the relevant provision of the company's remuneration policy; and b) the non-executive vice president who will be receiving € 44,000, in any case regardless of the number of meetings.

Finally, the variable remuneration (bonus) regarding the achievement of the goals for the year 2024 to be paid within 2025 is proposed to be formatted in accordance with the company's remuneration policy, and, in any case, up to the maximum quantitative limit given by this pre-approval.

ITEM 7th: Submission to the shareholders of the annual activities report of the audit committee for the fiscal year 2023 (1/1/2023 - 31/12/2023).

The Chairman of the audit committee submits to the general meeting of the company the report on the activities of the audit committee for the fiscal year 2023 (1/1/2023 - 31/12/2023), in accordance with the circular of the Hellenic Capital Market Commission no.: 1508 and dated 17/7/2020, with a reference date of 29/03/2024.

The reports are as follows:

"Report of the Audit Committee

Corporate Fiscal Year 01.01.2023 - 31.12.2023

of the Ordinary General Meeting of the shareholders of the Societe Anonyme with the name

"SPACE HELLAS SOCIETE ANONYME TELECOMMUNICATIONS, INFORMATION AND SECURITY SYSTEMS AND SERVICES - PRIVATE SECURITY SERVICES COMPANY"

April 2024

Dear Shareholders and representatives of the Company's shareholders,

On behalf of the Audit Committee of the Company and in my capacity as its Chairman, I submit this Activities Report of the Committee for the fiscal year 01.01.- 31.12.2023 for the purpose of informing you of the Committee' s work as to ensure the company's compliance with the current legislative and regulatory "framework" governing its operation and the management of relevant risks.

Purpose & Composition of the Audit Committee

The purpose of the Audit Committee of the company "Space Hellas Societe Anonyme Telecommunications, Information Technology, Security Systems and Services - Private Security Services Company" (hereinafter the "Company") is the support of the Board of Directors in matters of quality supervision and financial integrity and the financial statements, the evaluation of the effectiveness of the internal control systems and the risk management as well as the monitoring of the obligatory audit of the annual and consolidated financial statements of the Company. Further analysis of the purpose of the Audit Committee is available in the Rules of Procedure of the Audit Committee, which is posted on the Company's website: (<https://www.space.gr/el/corporate-governance-code>).

The Rules of Procedure of the Audit Committee were drafted in accordance with the current legislation and the requirements of the Capital Market (Law 4706/2020, Regulation (EU) No.

537/2014 of the European Parliament and of the Council of 16 April 2014 and the relevant circulars of the Hellenic Capital Market Commission No. 1302 / 28.4.2017 and 1508 / 17.07.2020), and was approved by the Board of Directors of the Company with its Decision of 16.07.2021 (Minutes of the meeting of 16.07.2021).

The establishment and operation of the Audit Committee are governed by the provisions of article 44 of Law 4449/2017, Law 4706/2020, Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 and the relevant circulars of the Hellenic Capital Market Commission No. 1302 / 28.4.2017 and 1508 / 17.07.2020. According to circular No. 427 / 22.2.2022 of the Hellenic Capital Market Commission, the Income Statement is issued together with the annual financial report of the Company and is a distinct part of its content.

The Audit Committee is a committee of the Company's Board of Directors and consists of three (3) members (non-executive members of the Company's Board of Directors, the majority of whom are independent).

All members of the Committee are non-executive members of the Company's Board of Directors, who meet the eligibility criteria and two (2) of them are independent members who meet the independence requirements of article 9 of Law 4706/2020, on independent non-executive members of the Board of Directors.

The Chairman of the Audit Committee is a Suspended Auditor and has proven sufficient knowledge in accounting and auditing and must be present at the meetings of the Committee concerning the approval of the financial statements of the Company. All members of the Audit Committee have sufficient knowledge of the sector in which the Company operates.

The following persons were elected as members of the Audit Committee, with a six-year term, by the 34th Annual General Meeting of the Company's shareholders:

Name/Surname	Position in the Audit Committee
Theodoros Gakis, son of Themistokles	Chairman, Independent non-executive members
Emmanouel Chatiras, son of Ioannis	Member, Independent non-executive members)
Athanasios Patsouras, son of Nikolaos	Member, Independent non-executive members)

Following the resignation of the independent non-executive member of the Company's Board of Directors and member of the Audit Committee, Mr. Athanasios Patsoura, as a member of the Board of Directors and by extension also of the Audit Committee, the Company's Board of Directors with its decision as of 13.05.2021 and after examining the eligibility criteria and independence conditions of article 44 of Law 4706/2020 and Articles 10 and 74 par. 4 of Law 4449/2017, as well as of the no. 1508/17-7-2020 of the Capital Market Commission's circular, appointed Mr. Theodoros Hatjistamatiou of Nikolaou, non-executive Vice-Chairman of the Company's Board of Directors, as a new member of the Audit Committee, for the remainder of the Committee's term, which coincides with that of the company's board of directors. This election was announced at the 35th Ordinary General Meeting of the company's shareholders on 17.06.2021.

By the decision of the 36th Annual General Meeting of the Company's shareholders of 22.06.2022 (item 8), the type, composition (number of members and attributes) and term of office of the Company's Audit Committee were determined in accordance with articles 44 of Law 4449/2017 and 74 par. 4b of Law 4706/2020 and specifically that: (a) the type of Audit Committee to be a committee of the Board of Directors according to the Company's practice until then, i.e. a committee consisting of non-executive members of the Board of Directors of the Council (Article 44 par. 1 (aa) of Law 4449/2017, as applicable) the majority of which will

be independent (Article 44 Par. 1 (d) of Law 4449/2017, as applicable) (b) the composition of the Audit Committee to be, according to the company's practice until then, three members (c) the term of office of the members of the Committee to coincide with the term of office of the Board of Directors of the Company, which is six years and exceptionally extended until the end of the term, in which the next regular general meeting must be held and until the relevant decision is taken, i.e. no later than September 10, 2026, subject to any repeat or postponed meeting.

Subsequently, due to the resignation of the independent non-executive member of the Company's Board of Directors, Mr. Theodoros Gakis, as a member of the Board of Directors and by extension as a member of the Audit Committee, the Board of Directors of the company with its decision of 11.10.2022, after taking into account the relevant recommendation of the Company's Remuneration and Nominations Committee following its reasoning, with the content of which all the members of the board of directors agreed and the assumptions of which were adopted as is and in full, after verifying and finding that the new member is independent in accordance with the provision of article 44 paragraph 1 item (d) of Law 4449/2017 as long as it meets the independence criteria of Article 9 of Law 4706/2020 (as already verified by the Board of Directors of the Company by virtue of 10.10. 2022 of his decision) and confirmed, and based on his CV and all the documents, statements and information obtained from him, from the company internally and from external sources, that the new member meets the other specifications defined by article 44 of Law 4449/ 2017 appointed as a new independent member of the Audit Committee the independent non-executive member of the Board of Directors of the Company Mr. Eirinaios Theodorou, until the next general meeting of the Company's shares which will decide on the assignment of the status of the independent non-executive member to as above member elected by the Board of Directors either to another existing member or to a new member that the general meeting will elect, in accordance with the applicable provisions.

Consequently, the Audit Committee at the meeting of 11.10.2022 was reconstituted into a body as follows:

Name	Position in the Committee
Eirinaios Theodorou, son of George	President, non-executive member of the BoD
Emmanouil Chatiras, son of Ioannis	Member, non-executive member of the BoD
Theodoros Chatzistamatiou, of Nikolaos	Member, non-executive member of the BoD

The above appointment was announced at the next, 37th Annual General Meeting of the Company's shareholders held on 12.06.2023 (item 9 of the agenda), which decided the definitive assignment of the status of independent non-executive member of the Company's Board of Directors to Mr. Eirinaios Theodorou, and was subsequently confirmed by the decision of the Company's Board of Directors of 13.06.2023.

Consequently, the Audit Committee at the meeting of 14.04.2023 was reconstituted into a body as follows:

Name	Position in the Committee
Eirinaios Theodorou, son of George	President, non-executive member of the BoD
Emmanouil Chatiras, son of Ioannis	Member, non-executive member of the BoD
Theodoros Chatzistamatiou, of Nikolaos	Member, non-executive member of the BoD

The term of office of the members of the Audit Committee coincide with the term of office of the Company's Board of Directors, which is six years and exceptionally extended until the end of the term, in which the next regular general meeting must be held and until the relevant decision is taken, i.e. no later than September 10, 2026, subject to any repeat or postponed meeting.



The brief CVs of the members of the Audit Committee are as follows:

Eirinaios Theodorou, Chairman: Born in Athens in 1982, Eirinaios Theodorou graduated from the Department of Administration of the University of Patras in 2005 with a distinction of excellence by IKY. He is currently Chairman of the Board and co-founder of FK Consulting Services S.A. In 2008 he completed the postgraduate professional training course of the Institute of Certified Public Accountants and since 2016 he has been licensed as a Certified Public Accountant. Since 2009 he has been registered in the Register of Internal Auditors of the Ministry of Finance and has served as head of internal audit in large organizations (OASA, ERT, IDIKA). He holds a Class A accountant license since 2014. In 2013 he obtained the "CRMA" certification from the International Institute of Internal Auditors. He has served as a lecturer of accounting and taxation seminars as well as procedures for recording operating regulations and evaluation of internal control systems in private training centers. He has participated in more than 100 audit and advisory projects for both domestic and international clients, covering a wide range of industry sectors (Technology & Telecommunications, Manufacturing, Gas, Real Estate, Shipping, Construction, Hospitality & Leisure, Health Units). He has led projects on company valuations, mergers and acquisitions and Strategic and Business Plans. In 2022 he joined Space Hellas' Board of Directors, as an independent non-executive member, and holds the position of the Chairman in the Audit Committee and of the member in the Remuneration and Nominations Committee.

Theodoros Chatzistamatiou, Member: Mr. Theodoros Chatzistamatiou was born in Athens on 3-7-1949. He is a graduate of the Department of Mathematics of the University of Athens (1973) and of NCSR Democritus (degree of Analysis and Programming (1973), while in the period 1975-1976 he studied analysis and programming. In 1977, he served as Chief Payroll Officer in the Naval General Staff of the Ministry of National Defense, with responsibility for planning and analysis. name: Hellenic Informatics Systems SA, a subsidiary of ETVA and assuming the position of administrator of the Mediterranean Integrated Program (IMP) IT achieved the absorption of IMP to reach 97% within two years (from 13%). In 1993 he was a secretary at the General Secretariat of Information Systems of the Ministry of Finance. In the period 1994-1999 he held the position of director in the Hydrographic Service. In the period 1999-2006 he was the president of ISCHYS A.E.L.D.E. In the period 2000-2012 he was president and CEO of Master Hellas Consulting SA. In the period 2009-2013 he was chairman of the board of directors of DEFKALION SA. He is the author of the book: "Learning COBOL Language" (1982) and his articles have been published in industry and daily press (1983-1992). He also has many years of educational experience in computer science, as in the period 1981-1987 he was a professor of computer languages at the School of Computer Programming of the Ministry of National Defense. He has participated in a number of complex IT projects. He is fluent in English. From 17-03-2016 he was an independent non-executive member of the Board of Directors of Space Hellas.

Emmanouil Chatiras, Member: Manos Hatiras was born in Athens on 03-08-1977. He is a recognized executive with proven know-how and business experience with significant financial success in London and New York. His experience in building new business ideas in multinational organizations gives him invaluable knowledge of how international companies operate. Today he is the CEO & Co-Founder of CURITY PHARMA S.A. (former HEXO MED S.A.). He has over 15 years of experience in investment management and financial experience. From 2009 to 2019 he excels at Deutsche Bank in London. He started his career at Deutsche Bank as Head of Hedge Funds Research and Investment at Corporate & Investment Bank. In 2013 he transferred to the capital management department of Deutsche Bank as the Global Head of Hedge Funds. Since 2016 he has been the Chief Executive Officer - Global Head of Multi-Asset Products, at the Corporate & Investment Bank of Deutsche Bank and a Member of the Executive Committee of Global Investment Solutions. Under Mr. Hatiras' leadership, his team was directly responsible for managing \$ 12 billion and had been repeatedly recognized as the Best Overall Investment Platform. Prior to joining Deutsche Bank, he was Credit Agricole's Chief Research Officer for European Holdings and a member of Credit Agricole's Investment Committee. He began his professional career in 2004 in New York as a hedge fund analyst at Lyra Capital LLC. During his financial career he was involved in most markets including the IT market having analyzed Hedge Funds investments in the IT field. He is the



author of academic and practical articles with papers published by Wiley Publications as well as The Journal of Alternative Investments. He holds an MBA from the University of Massachusetts in the USA. and a bachelor's degree in Economics and IT Management from the University of Maine in the USA where he graduated with honors.

Areas of responsibility of the Audit Committee

Without prejudice to the responsibility of the members of the administrative or management body or other members elected by the general meeting of the shareholders of the audited entity, the responsibilities of the Audit Committee are defined in paragraph 3 of article 44 of Law 4449/2017 and more specifically:

- a. informs the board of the audited entity about the result of the statutory audit and explains how the statutory audit contributed to the integrity of the financial information and what was the role of the Audit Committee in that process,
- b. monitors the financial reporting process and submits recommendations or proposals to ensure its integrity,
- c. monitors the effectiveness of the company's internal control, quality assurance and risk management systems and, as the case may be, its internal control department, with regard to the audited entity's financial information, without infringing the independence of this entity,
- d. monitors the mandatory audit of the annual and consolidated annual financial statements and in particular its performance, taking into account any findings and conclusions of the competent authority in accordance with par. 6 of article 26 of Regulation (EU) no. 537/2014,
- e. oversees and monitors the independence of certified public accountants or audit firms in accordance with articles 21, 22, 23, 26 and 27, as well as article 6 of Regulation (EU) no. 537/2014 and in particular the appropriateness of the provision of non-audit services to the audited entity in accordance with article 5 of Regulation (EU) no. 537/2014,
- f. is responsible for the selection process of certified public accountants or auditing firms and proposes the certified public accountants or auditing firms to be appointed in accordance with Article 16 of Regulation (EU) no. 537/2014, unless par. 8 of Article 16 of Regulation (EU) no. 537/2014.

The responsibilities of the Audit Committee are analyzed in article 4 of its Operating Regulations.

Meetings of the Audit Committee

Within the framework of its responsibilities in accordance with the legislation in force and its rules of operation, the Audit Committee meets regularly at least four (4) times a year, i.e. every three months, or exceptionally if necessary, at the invitation of its Chairman. In particular, the Audit Committee have the express right to meet as often as it deems necessary for the performance of its duties.

Fourteen (14) Committee meetings were held in the year 2023. The meetings were held on matters within the Committee's areas of responsibility, with emphasis on the following topics: a) Financial Reporting, b) External Audit, c) Internal Audit, d) Corporate Governance and e) other matters related to its responsibilities. In the total, three (3) recommendations were made to the Board of Directors of the Company.

In the total of fourteen (14) meetings of the Audit Committee, nineteen (19) issues were discussed and decisions were taken. Of these, ten (10) issues related to Internal Audit, three (3) issues to External Audit, four (4) issues to Financial Reporting and two (2) to Corporate Governance.

The Audit Committee monitors and updates after each meeting the annual Meeting Schedule which includes, but is not limited to:



- Approving the annual program of the Internal Audit Unit and monitoring its execution – Audit Reports.
- Monitoring, examination and evaluation of the preparation process of the financial information.
- Monitoring the effectiveness of the Internal Control System, mainly through the work of the Internal Control Unit and the work of the Certified Auditor.
- Overview of the main accounting assumptions for the Company's Financial Statements, at an individual and consolidated level.
- Proposal to appoint a Certified Public Accountant.
- Timetable for drafting the financial information (updated by the Management).
- Review of financial reports prior to their approval by the Board of Directors.
- Audit Committee's Annual Report.

The above works have been adequately executed during the fiscal year 2023.

The Audit Committee held seven (7) meetings during the fiscal year 2023 related to the reports of the Internal Audit Unit and the approval of the Financial Statements for the fiscal year 2022 and the first half of the fiscal year 2023, as well as the approval of the evaluation of the Corporate Governance System in accordance with article 4, par. 1 of Law 4706/2020 conducted by external consultants (AMID).

During the 2023 fiscal year, the Audit Committee held four (4) meetings with the Certified Public Accountants (CPAs) on the audit issues of the Company's Financial Statements, standalone and consolidated for the fiscal year 2022.

In particular, the following issues were discussed in detail:

- Investments in companies: i) impairment testing, ii) performing a goodwill impairment test, iii) intangible assets, iv) revenue recognition, v) impairment of receivables and vi) deferred tax assets
- The audit instructions sent by the parent company's Certified Public Accountants to the Certified Public Accountants of the Group's subsidiaries for the year 2022.

The Audit Committee carried out its tasks with full operational autonomy under the guidance of its Chairman, who is responsible for convening the meetings and defining the topics, included in the agenda.

All members of the Audit Committee participated in all the meetings and in every case the relevant minutes were kept. Depending on the topic of the meetings and as the case may be, the Certified Public Accountants, the Internal Auditor, the person in charge of the of internal control operation as well as the Company's Executives charged with the administration and management of the company's operations, affairs and activities were invited and participated, in order to provide the necessary information and clarifications. All decisions of the Committee were taken unanimously.

Financial Statements – Financial Information procedures

The Audit Committee was briefed in detail by the Company's Finance Department and the Certified Public Accountants on the Company's Financial Statements, on a standalone and consolidated level, prepared in accordance with IFRS for the year ended 31 December 2022. During the same presentation, the Audit Committee was also informed of the main accounting assumptions adopted by the Company in the preparation of the Financial Statements and the main issues that were of concern to the Finance Department in the preparation of these statements. The Audit Committee also evaluated the actions taken in the process of preparing the Financial Statements with no material findings. The Audit Committee recommended the approval of these Financial Statements by the Board of Directors.

The Audit Committee was also informed by the Company's Finance Department and the Certified Public Accountants about the Company's Condensed Interim Financial Statements,



on a standalone and consolidated level, which were prepared in accordance with IFRS for the period from 01.01.2023 to 30.06.2023. During the same presentation, the Audit Committee was again informed of the main accounting assumptions adopted by the Company for the preparation of the Condensed Interim Financial Statements which do not differ from those adopted by the Company in 2022. The Audit Committee also considered and reviewed the most significant issues and risks associated with the Financial Statements and the significant judgments and estimates made by management in their preparation, as reflected in the auditors' supplemental report to the Audit Committee. The Audit Committee recommended that the Interim Financial Statements be approved by the Board of Directors.

In addition, the Audit Committee reviewed and thoroughly evaluated, in cooperation with the Certified Public Accountants (as mentioned above/ below), important issues for the Company, such as:

- The use of the going concern assumption.
- Significant judgements, assumptions and estimates in preparing the financial statements.
- Valuation of assets at fair value.
- Assessing the recoverability of assets.
- Adequacy of disclosures about significant risks faced by the Company.
- Revenue recognition
- Impairment of receivables
- Recoverability of deferred tax assets
- Significant transactions with related parties.
- Significant unusual transactions.

Finally, we point out that the schedule for compiling the financial information was respected by the Management.

As regards the Company's Financial Statements, on a standalone and consolidated level, prepared in accordance with IFRS for the year ended 31 December 2023, the Audit Committee recommended their approval by the Board of Directors, in its minutes of 23/04/2024, by carrying out the prescribed procedure in line with the actions mentioned above, which were carried out on the Financial Statements for the financial year 2022.

Internal Control Unit - Internal Control System (ICS) and Risk Assessment/Management Procedures

The Internal Audit Unit is staffed by the Internal Auditor/Head of the Internal Audit Unit, who has international professional certifications and significant experience as an Internal Audit consultant in Public and Private Sector Companies.

The Head of the Internal Audit Unit submitted to the Committee the annual audit plan for 2023 and the Committee, in cooperation with the Head of the Internal Audit Unit, continuously monitored its execution.

At the Committee's meeting held on 21.12.2023, an evaluation of the Head of the Internal Audit Unit was conducted based on a specially designed questionnaire, which resulted in an adequate, unanimous vote by all members of the Committee, for the professionalism and consistent work demonstrated in fiscal year 2023.



On the reports of the Internal Audit Unit, the findings were made available to the Board of Directors, which acted accordingly to rectify the findings, with emphasis on those identified as high and medium risk.

Finally, the Audit Committee received the semi-annual and annual reports from the Risk Management Unit, which report on the most significant areas of risk for consideration in the process of developing the Unit's Annual Audit Plan for the year 2024.

Evaluation of the Internal Control System (ICS)

With the relevant letter of assignment (dated 14 April 2022), following the decision of the Board of Directors of the Company dated 31.03.2022, the Board of Directors of the Company assigned AMID Corporate Governance, Internal Controls & Internal Audit Services I.K.E. to assess the adequacy of the Company's Internal Audit System, in accordance with the provisions of Law 4706 /2020, the relevant decisions of the Accounting Standards and Controls Committee (ELTE) and the decision 1/891 of the Hellenic Capital Market Commission. The assessment covers the period from 17 July 2021 to 31 December 2022. The scope of the assessment was decided by the Company's Board of Directors and was exclusively related to the parent Company.

Pursuant to the relevant decision of the Hellenic Capital Market Commission, at the end of the evaluation, the "Report on the results of the evaluation of the ICS " was received, which contains: A. The Summary Evaluation Report on the Adequacy and Effectiveness of the ICS, which includes the summary of the result, the time of its preparation, the evaluation reference date and the period covered by the Evaluation Report. The summary also includes the conclusion of the evaluators regarding the adequacy and effectiveness of the ICS. The summary report is included in Section 2 of this report and has been provided in private as a stand-alone document by the evaluator and B. The Comprehensive Evaluation Report on the Adequacy and Effectiveness of the ICS, which includes all weaknesses identified by the evaluators' work that do not constitute material weaknesses.

On March 24, 2023, the Company received the ICS Evaluation Report, in which, based on the work performed on the evaluation of the adequacy and effectiveness of the Company's ICS with reference date December 31, 2022, nothing has come to the attention of the evaluators that could be considered a material weakness in the Company's ICS in accordance with the Regulatory Framework.

External Audit - Certified Public Accountants (CPA)

The statutory audit performed by the CPAs contributed to the quality and integrity of financial reporting through the audit planning and risk assessment procedures that resulted in specific applicable audit procedures.

The Audit Committee held four (4) meetings with the CPAs. The first meeting was held on February 7, 2023, to update the Audit Committee on the audit issues of the Financial Statements of fiscal year 2022, namely: a) quality assurance and independence of the CPAs; b) governance of the project (composition of the working group); c) audit purpose and timetable; d) audit approach (phases, planning, risk assessment); e) asset and liability measurement methods, other accounting principles and policies, going concern and other issues; and f) audit of consolidated financial statements. The second meeting was held on February 23, 2023, in order to communicate the responses (audit procedures and audit approach) to the assessed risks and the results of the audit procedures performed. The third was held on 28 March 2023 to present the results of the audit, the finalisation of the audit report and the supplementary audit report. The fourth was held on September 27, 2023, with regard to the preparation of the Financial Statements for the period from January 1, 2023 to June 30, 2023 and the information contained therein.

The Audit Committee worked closely with the CPAs to assess "high" risk areas and develop audit procedures to ensure the quality and integrity of financial reporting.

More specifically, the following areas were identified as "high" risk areas:



- Investments in companies: impairment testing
- Goodwill: impairment testing
- Intangible assets
- Revenue recognition
- Impairment of receivables
- Deferred tax assets

The audit work carried out by the CPAs did not identify any cases of material uncorrected errors which are assessed as material in order to provide a basis for a differentiated opinion.

Section 13 of the supplementary report, "Weaknesses of the ICS", states the following: "No material weaknesses were identified in the Company's system of internal control. Certain procedures for monitoring tax issues, mainly expenses, need to be better designed to achieve faster collection of the required documentation'.

The Audit Committee in its minutes of 22/05/2023 proposed to the Board of Directors the reappointment of Audit Company PKF Euroauditing SA as Statutory Auditors for the audit of the Company's Financial Statements for the fiscal year ended 31 December 2023. After undertaking the audit, the CPAs, in a letter to the Audit Committee, reported as required by International Standards on Auditing on:

- their independence,
- their planning (audit approach) against the most significant risks - as identified by their preliminary assessment,
- the planned timetable for their work, and
- the level of their fees and for any other services.

The CPAs presented to the Audit Committee their reports on their audit of the Company and Group Financial Statements for the year 2022 and on their review of the Group's Condensed Interim Financial Statements for the first half of 2023. They discussed the main issues of concerned CPAs during their work.

They also presented to the Audit Committee their special supplementary report required by law (Law 4449/2017 and Regulation (EU) No 537/2014) on their audit of the Company's and the Group's Financial Statements for the year ended 31 December 2022.

Finally, the Audit Committee, in its minutes of 26/05/2023, recommended to the Board of Directors the re-appointment of the audit firm PKF Euroauditing SA, after evaluating its financial and technical offer, for the financial year ended 31/12/2023.

Meetings with Company Executives and other issues

The Audit Committee met with executives and members of the Company's Board of Directors of the and was informed about the progress of the Company. The Audit Committee was briefed by the Chief Financial Officer on the procedures for the preparation of the Financial Information for the derivation of the annual Financial Statements for the fiscal year 2023.

Sustainable Development Policy

Sustainable Development is an integral part of SPACE HELLAS' business strategy and its principles are integrated into its operation. The Company's Management estimates that the Company has sufficient resources to ensure the smooth continuation of its operation as a "Going Concern" in the foreseeable future.

In the context of its operation, the Company places special emphasis on issues of economic development, as well as the environment, human resources and society, in accordance with its values, i.e. responsibility, integrity, transparency, efficiency and innovation. More specifically,



the Company invests in research and continuous improvement of its products and services as well as in the design and development of new ones, in order to cover the most specialized needs and requirements of its customers.

The Company takes care of the smallest impact of its activities on the environment and uses the best available techniques and the most modern systems of environmental protection, management and energy saving.

In terms of human resources, the Company operates with respect for internationally recognized human rights and implements policies of fair pay, based on the merits and equal opportunities for all its human resources, while supporting and making no distinction in terms of diversity. To this end, the Company has signed the Diversity Charter of Greece, which aims to act as a means of commitment for the implementation of equal opportunities and diversity in Greece, and has joined the Diversity Charter Greece (<https://diversity-charter.gr/signatories/>).

At the same time, it offers equal opportunities for development through continuous training and systematic evaluation. It consistently implements a long-term strategy, focusing on fundamental priorities such as attracting, training and retaining qualified human resources.

The Company encourages the exchange of ideas, opinions and information between employees, adheres to the legislation for the protection of personal data and demonstrates zero tolerance for malicious or offensive behavior of intimidation and harassment in the workplace, with the aim of creating a working environment and conditions, which they help to optimize the efficiency of the employees and, by extension, the sustainability of the Company. For this purpose, the Company has a Policy for Combating Violence and Harassment and for the Management of Internal Complaints (in accordance with articles 9 and 10 of Law 4808/2021 and the applicable regulatory legislation, YA 82063/22- 10-2021 of the Ministers of Education and Religious Affairs and Tourism – Official Gazette 5059B/01-11-2021 which covers the persons of paragraph 1 of article 3 of Law 4808/2021), which is notified to every employee and is freely accessible from all employees and posted on the company's website. The Group strives to provide its people with a unique work experience, earn their loyalty and provide incentives that will push them to give their best and develop their potential.

The Group Space Hellas implements an integrated and certified Health and Safety management system in the Workplace which is designed to minimize risks, take continuous measures to prevent accidents and occupational diseases, continuously train employees as well as strengthen the work culture. The Health & Safety Management System in the workplace is certified according to the international standards OHSAS 18001 new version ISO 45001:2018.

The Group, with awareness and within the spirit of Corporate Social Responsibility, operates with responsibility towards people, society and the environment, voluntarily undertaking commitments that exceed the limits of common regulatory and contractual requirements, which are respected in any case. Closely linked to the Company's mindset, is the active concern for people both on a business and social level. Future-oriented, it embraces diversity and reinforces in every way the feeling of fair treatment.

The Group - for an environmentally responsible operation - has developed and implemented an Environmental Management System, according to the international standard ISO 14001:2015 for which it has been certified, by independent internationally recognized certification bodies, in Athens, Thessaloniki and other facilities. All environmental risks are identified and assessed annually and appropriate measures are taken to minimize them to an absolutely low and tolerable level.

The Group's management believes that the Company and the Group have sufficient resources to ensure the smooth continuation of their operation as a "Sustainable Business Unit" (Going Concern) for the foreseeable future.

The Audit Committee has obtained reasonable assurance that the Company's management acts responsibly, respects market rules, provides high quality services, focuses on trusting relationships with its customers, suppliers and partners and seeks to deliver the highest possible profit to its shareholders, always within the framework of responsible business and sustainable development.

In carrying out its work, the Audit Committee had unhindered and full access to all the information that was necessary and at the same time had the necessary infrastructure and resources for the effective exercise of its duties and the implementation of its work. Within the framework of its responsibilities, it will continue to contribute to the smooth adaptation of the Company to the new, upgraded but also very demanding framework that was established regarding Corporate Governance.

The Chairman of the Audit Committee
Eirinaios Theodorou”

ITEM 8th: Submission of the report of the independent non-executive members of the board of directors for the period 12/6/2023 - 27/6/2024 according to article 9 para. 5 of the law 4706/2020.

The independent non-executive members of the board of directors submit to the annual general meeting of the company's shareholders their report according to article 9 par. 5 of the law 4706/2020.

It is noted that, according to the notes, clarifications and recommendations of the Hellenic Capital Market Commission under no. 784 dated 20/3/2023, the reports cover the period from the date of the last report (12-106-2023) to the date of the convening of the general meeting, i.e. from 12/6/2023 to 27/6/2024.

The report is follows:

«Report of the independent non-executive members of the board of directors to the annual general meeting of shareholders of 27/06/2024 (article 9 par. 5 law 4706/2020)

PERIOD 12/06/2023 - 27/06/2024

This report (hereinafter "the Report") is submitted jointly by the independent non-executive members of the Board of Directors of " SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE " (hereinafter referred to as the "Company") to the annual general meeting of shareholders of the company on 27-06-2024, in accordance to the provisions of article 9 par. 5 of the Law of the 428/21.02.2022 as well as the notices, clarifications and recommendations of the Hellenic Capital Market Commission. It refers to the period from 12/06/2023 (time point to which the last report refers) until the date of the convening of the ordinary general meeting (27/06/2024). The independent non-executive members met without the presence of the executive members of the company's board of directors.

I. Monitoring and reviewing the Company's strategy and its implementation, as well as the evolution of its objectives:

During the period from 12/06/2023 to 27/06/2024, the Company served its strategic objectives and supported its holdings as they have developed in various sectors of the IT, communications and security market and its business planning, and at Group level, taking into account the significant unpredictable factors and the difficulties encountered mainly due to the fluctuations in the economy.

The Company is implementing its business planning in order to exploit the business opportunities created by the challenge of digital transformation in the public and private sectors and partnerships with highly qualified companies.



In parallel, the Company continued to support investment in human resources, expertise and infrastructure to support its solutions and the expansion of its products and services.

With regard to the Company's holdings and in order to serve its business planning and strategy, the Company during the above period (decision of the board of directors dated 07-09-2023): (a) in relation to its subsidiary "SINGULARLOGIC INFORMATION SYSTEMS AND INFORMATION APPLICATIONS S.A." (hereinafter referred to as "SINGULARLOGIC"), the Company acquired from its shareholder " EPSILON NET - ANONYMI ETAIREIA PLIROFORIKIS, EKPAIDEUSIS KAI PROIONTON YPSILIS TECHNOLOGIAS" the total minority interest (39.93%). Thus, the total percentage of the Company's participation in "SINGULARLOGIC" is: 99.93% and b) in relation to the affiliated company " EPSILON SINGULARLOGIC ANONYMI ETAIRIA PLIROFORIKIS" (hereinafter "Epsilon SingularLogic S.A.") transferred its total percentage of participation (39.97%) to the shareholder company " EPSILON NET - ANONYMI ETAIREIA PLIROFORIKIS, EKPAIDEUSIS KAI PROIONTON YPSILIS TECHNOLOGIAS ".

In the context of corporate governance and regulatory compliance, in accordance with the in relation to the regulatory compliance unit, emphasis was placed on the training of the Compliance Officer through his participation in training seminars in Greece and abroad. At the same time, the Compliance Officer also made presentations at conferences in Greece and abroad on a broader range of topics related to regulatory compliance and evolutions with the development of artificial intelligence tools.

During the time period 12/06/2023 – 27/06/2024, the Company continued its presence in IT projects in the private and public sector by participating in tendering procedures and the implementation of relevant contracts, in accordance with the relevant decisions of its board of directors.

II. Supervision of the executive members of the board of directors, including the monitoring and controlling their performance.

The Company's strategy was implemented in the framework of the decisions of the board of directors and the formulation of recommendations of its executive members following suggestions of the Company's relevant committees, as appropriate.

The independent non-executive members of the board of directors communicated with the management of the Company (the executive members of the board of directors) and were informed on the corporate issues, the course and the strategy of the Company either remotely using electronic means of communication or with individual meetings at the Company, as appropriate, to ensure effective monitoring of the executive members.

It was ascertained that the executive members of the Company's board of directors, in the context of promoting the corporate interest and competitiveness of the Company, monitor the specific conditions of the information and communication technologies market, as well as the ESG disclosure guide of the Athens Exchange and are informed by the competent bodies on developments in new technologies and environmental issues, as well as on the procedures for the integration of these new developments in the corporate environment.

Whereupon, the independent non-executive members, (a) discussing the strategic moves implemented by the Company until 27/06/2024 and which were presented in more detail in section I of the Report, (b) taking into account the positive initiatives, suggestions and proposals of the executive members of the Board of Directors, which resulted in the promotion and implementation of the corporate objectives and (c) evaluating the above mentioned work of the executive members until 27/06/2024 in relation to serving the overall strategy, vision and, by extension, the development of the Company, they note their outstanding performance, both individually and collectively.

III. Review of the proposals of the independent members on the recommendations of the executive members of the board of directors



The executive members of the Company's board of directors made recommendations for the implementation of the corporate strategy and IT market conditions as shaped by the evolution of technology and existing domestic and international conditions, to explore the expansion of the Company's applications and product base, the adoption of a new organizational structure, regulatory compliance, the Company's response to innovation solutions, participation in tendering processes and the implementation of IT projects.

The independent non-executive members took these proposals into account in the context of the discussions in the board of directors. The meetings of the board of directors were attended by all its members, the recommendations of the executive directors and/or the recommendations of the relevant departments of the Company were discussed and, after discussion, the resolutions were unanimous in approving the relevant recommendations and no objection or amendment was raised by the independent directors in respect of the same.

IV. Conclusion

The implementation of the Company's strategy for the time period 12/06/2023 – 27/06/2024, based on the decisions of the board of directors and the business moves, in accordance with the corporate plan, that took place during this period, is assessed as effective, always with a view to serving the Company's interests..

The independent non-exclusive members of the board of directors

Anna Kalliani

Emmanouil Chatiras

Eirinaios Theodorou

Item 9th: Grant of permission to the members of the board of directors and the company's managers, according to article 98 para. 1 of the law 4548/2018.

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

According to the article 98 para. 1 of the law 4548/2018, the board of directors of the company proposes to the general assembly of the shareholders, to provide permission to: a) Panagiotis Mpellos, executive member and Vice President of the company's board of directors for his participation as member of the board of directors of the societe anonyme company under the name "SINGULARLOGIC INFORMATION SYSTEMS AND INFORMATION APPLICATIONS S.A", and the distinctive title "SINGULARLOGIC S.A" and b) Theodoros Chatzistamatiou non executive member and Vice President of the company's board of directors for his participation as member of the board of directors of the societe anonyme company under the name "SINGULARLOGIC INFORMATION SYSTEMS AND INFORMATION APPLICATIONS S.A", and the distinctive title "SINGULARLOGIC S.A"

Item 10th: Various Announcements



3. FORM OF PROXY

FORM OF PROXY

To:
Space Hellas S.A.
Investor Relations & Corporate Announcements Unit
302, Messogion Ave.
155 62 Cholargos
Tel. : +30 210 6504458
FAX: +30 210 6504153
Email: sharehold@space.gr

**FORM OF APPOINTMENT OF PROXY FOR THE PARTICIPATION TO THE ORDINARY
GENERAL MEETING OF « SPACE HELLAS S.A. TELECOMMUNICATIONS, IT,
SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE
ENTERPRISE»
(SPACE HELLAS S.A.)**

The undersigned shareholder / legal representative of the legal person who is shareholder of the company "Space Hellas S.A." (furthermore the company or Space Hellas S.A.):

NAME:

SURNAME:

FATHER'S NAME:

LEGAL REPRESENTATIVE (IN CASE OF LEGAL PERSON): _____

ADDRESS / HEADQUARTERS:

ID NUMBER/ Reg. Number at the Company's Registry
G.E.M.I.: _____

TELEPHONE NUMBER:

INVESTOR ACCOUNT (DSS ACCOUNT):

SECURITIES ACCOUNT:

NUMBER OF SHARES: _____ / or total number of shares owned for which I have the right to vote on the corresponding Record Date

Being fully aware and informed of the invitation of the ordinary general meeting of the company, which will take place on Thursday June 27th, 2024, at 11:00 am, at the headquarters of the company, 312 Messogion Ave. (1st floor), I hereby notify to you my intention to participate in the ordinary general meeting or in the case of postponed or repeated meeting, and to exercise my voting rights arising from the above mentioned shares or from the total number of shares owned, for which I will have the right to vote, on the corresponding record date, by law, through my representative(s).



Therefore, I authorize as my proxy / proxies:

1. NAME OF REPRESENTATIVE:

FATHER'S NAME:

EMAIL ADDRESS:

ADDRESS:

I.D. NUMBER or PASSPORT NUMBER: _____ issued the

by _____

or/and

2. NAME OF REPRESENTATIVE:

FATHER'S NAME:

EMAIL ADDRESS:

ADDRESS:

I.D. NUMBER or PASSPORT NUMBER: _____ issued the

by _____

or/and

3. NAME OF REPRESENTATIVE:

FATHER'S NAME:

EMAIL ADDRESS:

ADDRESS:



I.D. NUMBER or PASSPORT NUMBER: _____ issued the

by _____

and give them the order, the power and the right, acting jointly or each one of the above mentioned individually (*please delete the non-applicable*), to represent me in the abovementioned ordinary general meeting of the company (Space Hellas S.A.), which will take place on Thursday June 27th, 2024, at 11:00 am, at the headquarters of the company, 312 Messogion Ave. (1st floor), as well as to any postponed or repeated meeting, independently of the way of convocation, and vote as regards the item of the daily agenda, as defined hereabove, to exercise all my legal rights at the general meeting and, in general, to act whatever is necessary for my legal participation through the above person/persons, in any meeting of abovementioned general meeting.

I hereby approve every action of the above person(s) that will take place within the scope of the present authorization, as legal, valid, and binding.

It is noted that every shareholder has the right to appoint up to three (3) representatives. However, in case a shareholder holds shares of the company which appear in more than one securities' account, such limitation does not prevent the shareholder to appoint different proxies for the shares which appear in each securities' account in relation to a certain general meeting.

The appointed proxy is obliged to notify to the company, prior to the commencement of the general meeting, any specific fact, which might be useful to the shareholders, in their assessment of the risk of the proxy serving interests other than their own according to the article 128 paragraph 5 of Law 4548/2018.

**please note with (x) your respective choice*

Agenda
(Outline description of Items on which a vote is predicted)

	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
FOR ALL THE ITEMS ON THE DAILY AGENDA VOTING AS HEREUNDER				

Item 1	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2023 (1/1/2023 – 31/12/2023) along with the relevant reports and declarations of the board of directors and the independent auditor.				
Item 2	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Approval of the distribution of financial results of the fiscal year 2023 (1/1/2023 - 31/12/2023) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.				

Item 3	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Approval of the overall management of the fiscal year 2023 (1/1/2023 - 31/12/2023) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of the law 4548/2018.				
Item 4	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Election of the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2024 (1/1/2024 - 31/12/2024), according to the international financial reporting standards, and (ii) the issuance of tax certificate for the said fiscal year, as well as the determination of this remuneration.				
Item 5	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Submission for discussion and consulting voting on the remuneration report of the fiscal year 2023 (1/1/2023 - 31/12/2023).				
Item 6	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2023 (1/1/2023 - 31/12/2023) and pre-approval of compensation and remuneration for the fiscal year 2024 (1/1/2024 - 31/12/2024).				
Item 9	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Grant of permission to the members of the board of directors and the company's managers, according to article 98 para. 1 of the law 4548/2018.				

In case I decide to attend the abovementioned general meeting in person, this authorization shall be deemed invalid provided however that I have notified to the company in writing of such revocation or replacement of the present authorization at least forty-eight (48) hours prior to the corresponding date of the general meeting.

I am fully aware that the authorization or the revocation of representatives is made in writing with the present document and not with electronically means, and it is submitted to the company at least forty-eight (48) hours prior to the corresponding date of the ordinary general meeting, i.e. **25 June 2024 and at 11:00 am**, as follows: either (a) it is submitted by the shareholder or the representative in between the above referred deadline to the company's Investor Relations and Corporate Announcements Unit at the address: 302 Messogion Ave, 155 62 Cholargos, Attica, completed, signed by the shareholder and validated with the validation of the shareholder's signature, or, alternatively, digitally signed with the use of a recognized digital signature (qualified certificate) by the shareholder or (b) it is sent by the shareholder or the representative in between the above referred deadline, completed, signed by the shareholder and validated with the validation of the shareholder's signature, or, alternatively, digitally signed with the use of a recognized digital signature (qualified certificate) by the shareholder, with an



electronic mail (email) to the electronic mail address (email) of the company (Investor Relations and Corporate Announcements Unit) sharehold@space.gr or by fax in the following number: +30 210-6504458 (daily in between 09.00 am and 16.00 pm). The sender is informed to take care as regards the confirmation that he / she has successfully sent the relevant proxy as well as of its successful receipt by the company, by calling to the phone number + 30 210 – 6504458 (Investor Relations and Corporate Announcements Unit).

In any other case the representative/s will participate in the ordinary general meeting according the article 124 paragraph 5 of Law 4548/2018.

(place), (date)/...../2024

The undersigned shareholder

.....

Signature and full name

and in case of Legal entity company's stamp



4. TOTAL NUMBER OF SHARES AND VOTING RIGHT

The total number of shares and voting rights of the company “**SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE**” existing on the day of the invitation for the purpose of calculating the quorum and the majority on items of the agenda of the ordinary general meeting of June 27, 2024, amounts to six million four hundred fifty six thousand five hundred thirty (6,456,530).

5. SAMPLE DECISIONS OF GENERAL MEETING

SAMPLE DECISIONS OF THE ITEMS OF THE AGENDA OF THE ORDINARY GENERAL MEETING OF JUNE 12th, 2023

ITEM 1st: Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2023 (1/1/2023 – 31/12/2023) along with the relevant reports and declarations of the board of directors and the independent auditor.

In the first item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2023 (1/1/2023 – 31/12/2023) along with the relevant reports and declarations of the board of directors and the independent auditor.

ITEM 2nd: Approval of the distribution of financial results of the fiscal year 2023 (1/1/2023 -31/12/2023) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.

In the second item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the distribution of financial results of the fiscal year 2023 (1/1/2023 – 31/12/2023) including dividend distribution for the same fiscal year and provided authorizations to the company's board of directors.

ITEM 3rd: Approval of the overall management of the fiscal year 2023 (1/1/2023 - 31/12/2023) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of the law 4548/2018.

In the third item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the overall management of the company 2023 (1/1/2023 – 31/12/2023) according to the provisions of the article 108 of Law 4548/2018 and released the independent auditors for the same fiscal year according to the provisions of the article 117 para.1 case c) of Law 4548/2018 as regards the audit made to the financial statements of the fiscal year 2023 (1/1/2023 – 31/12/2023).

ITEM 4th: Election of the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2024 (1/1/2024 - 31/12/2024), according to the international financial reporting standards, and (ii) the issuance of tax certificate for the said fiscal year, as well as the determination of this remuneration.

In the fourth item of the agenda, presented and voted shareholders representing shares of the total shares, elected [unanimously / majority of (... %)] the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2024 (1/1/2024 – 31/12/2024), according to the international financial reporting standards and (ii) the issuance of tax certificate for the said fiscal year and approved

its remuneration, following the relevant proposal and determined this annual remuneration.

ITEM 5th: Submission for discussion and consulting voting on the remuneration report of the fiscal year 2023 (1/1/2023 - 31/12/2023).

In the fifth item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the remuneration report according to the provisions of the article 112 of Law 4548/2018.

ITEM 6th: Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2023 (1/1/2023 - 31/12/2023) and pre-approval of compensation and remuneration for the fiscal year 2024 (1/1/2024 - 31/12/2024).

In the sixth item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the paid compensation and remuneration to the members of the board of directors for the fiscal year 2023 (1/1/2023 – 31/12/2023), in accordance with the relevant proposal, and the compensation and remuneration to the members of the board of directors for the fiscal year 2024 (1/1/2024 – 31/12/2024) also according to the relevant proposal.

ITEM 7th: Submission to the shareholders of the annual activities report of the audit committee for the fiscal year 2023 (1/1/2023 - 31/12/2023).

In the seventh item of the agenda, the chairman of the audit committee submitted to the presented shareholders representing shares of the total shares, the annual activities report of the audit committee for the fiscal year 2023 (1/1/2023 – 31/12/2023) and informed the annual general assembly for the activities of the audit committee.

ITEM 8th: Submission of the report of the independent non-executive members of the board of directors for the period 12/6/2023 - 27/6/2024 according to article 9 para. 5 of the law 4706/2020.

In the eighth item of the agenda, the independent non-executive members of the board of directors submitted to the presented shareholders representing shares of the total shares, their report for the period 12/6/2023 - 27/6/2024 according to article 9 para. 5 of the law 4706/2020.

ITEM 9th: Grant of permission to the members of the board of directors and the company's managers, according to article 98 para. 1 of the law 4548/2018.

In the ninth item of the agenda, presented and voted shareholders representing shares of the total shares, granted permission [unanimously / majority of (... %)] to the members of the board of directors and the company's managers according to the article 98 para. 1 of the law 4548/2018.

ITEM 10th: Various announcements.